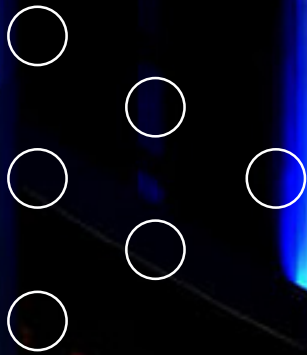


APPRENTICE PROSPECTUS

Become part of an exciting future at Powercor



powercor

What's included in this document ...

- 1 An introduction to an exciting career in the electrical industry
- 2 Why Powercor?
- 3 What type of people are we looking for?
- 4 Your first four years as a Powercor apprentice – what you can expect
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1

Your route to an exciting career in lighting and sustainable energy

The world of lighting and sustainable energy is now high on the UK's agenda and the desire to become more carbon efficient will only grow.

This is your chance to join a company right smack in the middle of the sustainable energy revolution and develop invaluable skills that will last a lifetime!



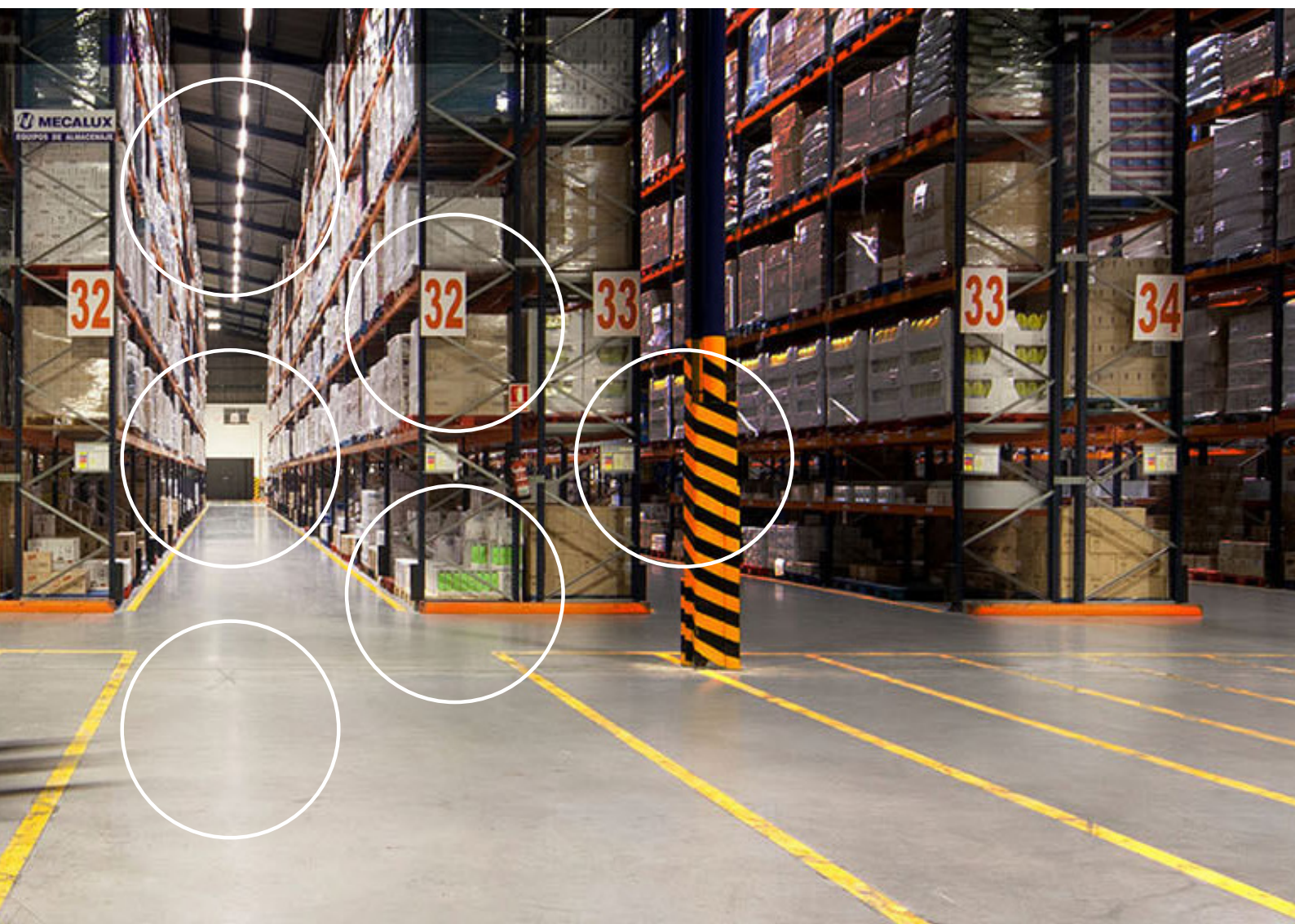
2

Why Powercor?

Powercor is a fast-growing, dynamic, company that is helping businesses and government throughout the UK become more sustainable through our partnerships with some of the world's biggest manufacturers of today's cutting edge energy solutions.

With a love of technology we are on a green journey ourselves. We have a strong charity focus and want to be recognised as one of the most advanced energy companies in the UK.

With a team of over 50, we are looking to take on additional people each year on funded apprentice programs so that we can build for our next stage of growth.



3

What type of people are we looking for?

Powercor is a fast-moving and ambitious company.

We are looking for people with the right mind set - self-starters with a determination to succeed and make a difference. Quality-focussed problem solvers who take pride in themselves and their work, and who want to always do the best possible job for clients.

You'll need to be over 16 years of age to apply. You will be required to complete

and pass our Training Providers entrance examinations. GCSE's in maths and science help but you don't need specific skills or experience to apply – how you are as a person is more interesting to us.

If this sounds like you, and you want to become one of the most respected electrical engineers in the country with a serious career in the sector, we'd like to see you apply!



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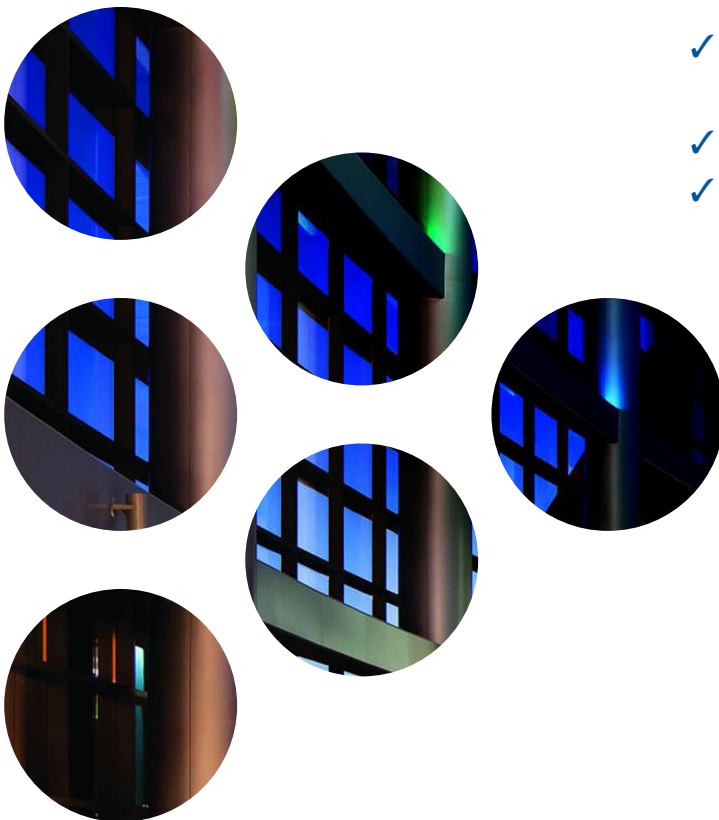
Training as an apprentice with Powercor

A Powercor Apprenticeship will enable you to:

- ✓ Earn whilst you learn
- ✓ Build knowledge and skills on and off the job
- ✓ Gain an industry recognised electrotechnical qualification

Powercor apprentices go through a structured four-year programme with success and rewards at every stage!

- ✓ Application and interview
- ✓ Work experience trial
- ✓ Application and online entrance examinations with our training provider
- ✓ Successful job offer
- ✓ Your first day – induction into the company
- ✓ Year 1 – college day release and on site work
- ✓ Year 2 - college day release and on site work
- ✓ Year 3 - college day release and on site work
- ✓ Year 4 – portfolio building and on site work
- ✓ Final examination – AM2
- ✓ Successful completion – Qualification and ECS Gold Card



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College & qualification

On a Powercor apprenticeship you will be attending college one full day per week during term time, working the remaining four days on site. During college holidays, you'll work on site five days per week.

You'll attend a college with fully equipped and supervised workshops with dedicated college tutors and available support.

You'll be given a dedicated training officer from our training provider who will be on hand to support you through your apprenticeship.

You'll be Studying the EAL Level 3 Electrotechnical qualification. At the end of the apprenticeship you will be an industry recognised qualified electrician.



6

Benefits & pay

As an apprentice, your starting pay will be the current Government apprentice rates of pay. Pay increases are based on performance at work and at College, so after every successful stage of the programme, your pay and benefits will increase accordingly!

In addition to the standard rates of pay, you'll receive:

- ✓ Training – you'll have the chance to attend regular fully-funded training, in addition to your apprentice training
- ✓ Life insurance
- ✓ Holiday pay
- ✓ Plenty of opportunities for overtime
- ✓ An industry recognised apprenticeship and electrotechnical qualification

OUR COMMITMENT TO YOU

We ask a lot of our apprentices, but this is a partnership so we make commitments to you to. Not just pay and benefits but a commitment to support you when you need support, to get you through four challenging (but rewarding) years.

This includes one-to-one mentoring on a technical and personal development level.

We guarantee to give you the best support we can and to get you qualified and in return we ask for your commitment to do the best you can for us.



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More about Powercor

We really do feel that our business has no limits and we want you to be part of the team.

Join us and you'll have the chance to become an industry expert in cutting-edge sustainable energy solutions including:

- **LED Lighting and Controls** – including advanced systems for sports facilities
- **Solar Power Systems** – that allow households and businesses to capture and store their own energy
- **Ground Source Heat Pumps** – that extract and utilise the earth's natural heat
- **Metering & Measurement** – enabling customers to monitor and assess their ongoing energy usage
- **UVC Disinfectant Lighting Solutions** – creating virus-free environments for a wide range of businesses and schools
- **Energy Infrastructure Projects** – future proofing customers for their sustainable power needs
- **Emergency Lighting and other Compliance Solutions** – safeguarding people and buildings with Emergency Lighting solutions linked to the latest monitoring technology

Life as a Powercor Apprentice

Adam Kirby – 1st Year Apprentice

Joining Powercor as a 1st year apprentice was nerve racking at first but once you get to know the amazing people that work there, there's nothing to worry about.

So far as an apprentice I have gathered the basic skills to become an electrician. From wiring up switches and sockets to running and fixing big Armored cable. Everyday I am doing something new which I love and I am always bringing more knowledge back home.

A typical day at Powercor is starting work on site at 8:00am. Discussing the work with colleges, what needs to be completed, and then cracking on. Lunch for one hour around midday. Then finishing the work at hand until 4:30pm. The time flies when working at Powercor because each job and task is fun, unique and different.

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Powercor has worked on some of the most high profile and technically complex lighting and sustainable energy projects throughout the UK.

Wembley stadium



Sustainable lighting: analysis, project scoping, sourcing, installation, measurement

Powercor worked with Signify—one of the world's largest and most innovative sustainable lighting manufacturers—to create a sustainable cradle-to-grave lighting solution for Wembley stadium.

All lighting casings were 3D printed in the UK, leaving a minimal carbon trail, and composed of materials that give Wembley the ability to recycle the units at the end of their life.

Powercor's solution contributed significantly to Wembley's net zero carbon journey, leaving the client fully satisfied that they had selected the right supplier for this important job.

St George's College – leading UK private school



Full sustainable energy upgrade programme

Powercor has worked with this leading private school over a number of years advising on and installing a wide range of energy solutions.

Upgrading the school's transformers was initially necessary to cope with future energy demands and all indoor and outdoor sports pitches have now been upgraded to high-quality LED lighting with the latest technology, giving the school flexible remote control.

Inside, the school is going through full LED lighting upgrades throughout – helping the school to save 67% on previous energy usage costs.

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Diversity and inclusion

Powercor is a non-discriminatory employer. We want to recruit, develop and retain the most talented people, regardless of their background.

Powercor supports the employment of individuals across different cultures, perspectives and experiences where they have the skills, aptitude and attitude to work effectively and represent the Powercor brand in the way we need them to.



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Your questions answered

Where will I be based?

We are predominantly based in the South East, covering areas of London too. However, some works are further away but travel will always be provided for projects which are not within an easy reach.

Will I have a company van?

We provide vans to our Engineers when they have reached qualification. However, an Apprentice with a Drivers License could be given access to Company Pool Vans when over the age of 21.

Will I need to travel and stay away from home overnight?

You will need to travel. All works are site based and you will need to travel to different sites. Sometimes this will be with another Powercor employee, sometimes you will need to get yourself to site or to a point to meet an Engineer who will take you to site.

Sometimes we carry out works which are further away and require overnight stays during the week. In this instance, travel, accommodation and food expenses will be paid for by Powercor.

Will I need to work unsociable hours?

Our working hours on site are 8am to 4:30pm Monday to Thursday and 8am to 3:30pm on Fridays. Overtime is available and sometimes you may be required to work overtime to complete a project. Sometimes we carry out works overnight.



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How to apply

For further information or to apply for the Powercor apprentice programme, email us at **careers@powercor.co.uk**

Apply
today!

I joined Powercor and am having a friendly and eye opening experience. All of the senior staff help out when needed and will help you with anything they can do. As soon as I started I was greeted with all new safety equipment which I found really great. All the electricians have great knowledge and explain the tasks well and if you're ever unsure they will go through it with you. I have really enjoyed my time with the company so far.

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